- Identify new product capabilities and hidden potential.

- Address critical business needs and streamline processes.

- Boost productivity and IT efficiency.

- Receive an extensive expert Health Check report card.

- Get a strategic roadmap with prioritized concerns and resolutions.

- Align your system with current and future business needs.

- Stay aligned with SAP SuccessFactors' roadmap and vision.

AR Smart Ideas' SAP SuccessFactors Pulse Check

How do you know if your SAP SuccessFactors system is evolving in alignment with your business objectives? As you change your structure, processes, and priorities, remember to ensure your system and configurations keep aligned. Just as we need to keep the business aligned to industry trends, it is important to keep assessing on the pulse of your SAP SuccessFactors system.

You made an investment to enable your HR team and customers. While you may have a mature SAP SuccessFactors landscape, we ensure that your investment is fully leveraged to achieve maximum returns .Quick business efficiency gains such as effective business practices, automated processes, and insights into key metrics.

AR Smart SAP SuccessFactors Pulse Check is a complete service delivered by our team of experts to help align and optimize your environment with your organization's latest strategies and processes. This service provides a comprehensive AS-IS report and recommendations for improving your organization's use of SAP SuccessFactors solutions to help maximize your investment and support your teams for future changes.

Navigate to Optimization

Discern areas where alignment is strong and where improvements can be made within your existing system configuration. This allows for optimized solutions and effective problem-solving, ensuring your HR system operates at peak efficiency.
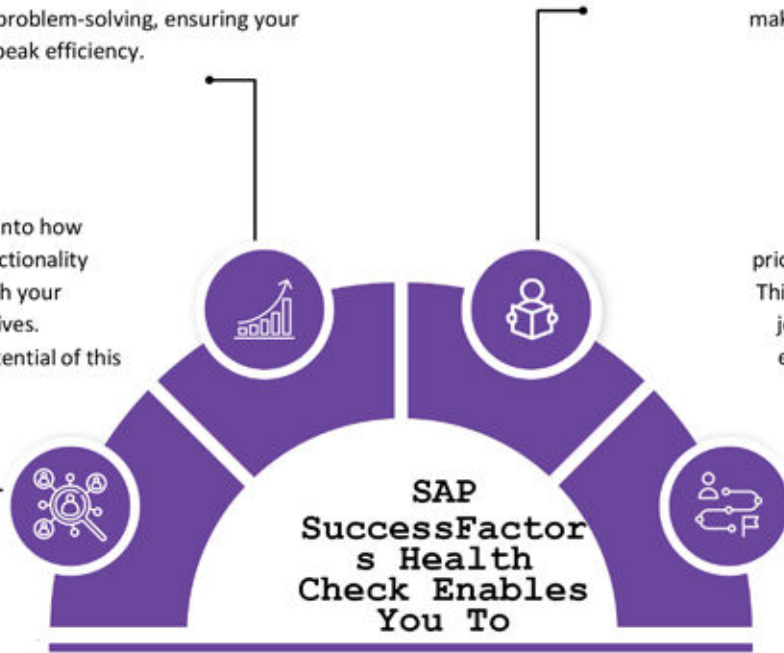
Strategic Direction

Pinpoint best practices, resource requirements, and investments necessary to optimize your SAP SuccessFactors solution. Our experts guide you in making informed decisions for the future of your HR ecosystem.

Unlock Insights

Gain profound insights into how SAP SuccessFactors' functionality aligns harmoniously with your specific business objectives. Understand the true potential of this powerful tool.

Decide Best Approach

Develop a strategic roadmap that prioritizes actionable recommendations. This roadmap not only streamlines your journey but also propels you forward, ensuring that your HR system evolves in alignment with your ever-evolving business needs.

SAP SuccessFactors Health Check Enables You To

How We Deliver Change in 4 Steps

Discover how AR Smart Ideas SAP SuccessFactors Pulse Check can propel your HR system to new heights. Our process is a tailored, carefully designed to ensure that your SAP SuccessFactors deployment aligns seamlessly with your evolving business objectives and maximizes your investment. Let's dive into the key phases:

DESIGN: SHAPE YOUR FUTURE

In this phase, we assess the alignment of your original SAP SuccessFactors implementation with your dynamic business initiatives. We harness SAP SuccessFactors' configurability to fine-tune data, metadata, and infrastructure. Key questions to consider include:

- Is your system adaptable to your business's growth? Are there unmet requirements within your system? Are you extending the system to external users?
- What are your future objectives? Are your reporting needs fully met?

MEASURE: ASSES AND ENHANCE

To meet the ever-changing demands of your business, we delve into measuring your system's capabilities. This phase aims to enhance performance and functionality. Key questions to address are:

- Are end users fully utilizing SAP SuccessFactors as expected? How extensive are your customizations?
- What's the deployment and migration timeline?
- Are you experiencing delays in reports or dashboards? Are your custom integrations efficient and scalable? What are the current pain points and customer needs?

MANAGE: STREAMLINE OPERATIONS

As your organizational capabilities evolve, we help you optimize the effectiveness of SAP SuccessFactors. Effective management encompasses program management, change management, release management, development environment management, and IT-business alignment. Vital questions include:

- Is IT aligned with key stakeholders?
- Do you have a well-documented development, release, maintenance, and training cycle? How do you collect and prioritize feedback?
- What mitigation processes are in place in your software release cycle?

OPTIMIZE: ELEVATE YOUR ROI

This phase focuses on formalizing a solution governance model to further integrate SAP SuccessFactors into your HR processes. The objective is to enhance performance, innovation, and agility. Key considerations during optimization are:

- Are you fully realizing the ROI on SAP SuccessFactors? How is your system governed?
- Is there a need for data cleanup?
- What's the structure of your System Administration?
- Do you have concerns about Admin and Security management?

With AR Smart Ideas' SAP SuccessFactors Pulse Check, your journey to an optimized HR system is a structured, value-driven process. Let us guide you towards unlocking the full potential of your SAP SuccessFactors deployment.

UNDERSTAND THE PROCESS

PRE-QUESTIONNAIRE
We begin by sending you a pre-questionnaire to capture insights about your current situation and your future aspirations.

CONFIGURATION ASSESSMENT
Our experts delve into your system configurations and workbooks to gain a comprehensive understanding of your current state.

WORKSHOP
We'll conduct a workshop to discuss your requirements, recommend any necessary changes to your existing configurations and governance and identify any new features that can benefit you.

ACTIONABLE INSIGHTS
We present our findings in the form of a comprehensive report card.

RESOLUTION PLANNING
For the changes you agree to implement, we provide a resolution plan, ensuring you have a clear path forward to optimize your SAP SuccessFactors solution.

Why AR Smart Ideas

At Smart Ideas we are your strategic ally in realizing the full potential of SAP SuccessFactors, driving your business towards excellence, and nurturing a partnership that lasts.

1 **EXCLUSIVE FOCUS:** Our dedicated team is exclusively focused on SAP SuccessFactors. We always finding ways to expand our expertise on this platform. This specialization means we have an in-depth understanding of the intricacies and nuances that can make a substantial difference in your HR system.

2 **OPTIMIZATION PIONEERS:** We know how to optimize your investment in SAP SuccessFactors products. Our mission is to ensure that you get the most value from your investment. We are well-versed in the tools, methodologies, and strategies to make your HR system work at its best